

**MINUTES OF COMMISSIONERS COURT, MOORE COUNTY, TEXAS
SPECIAL SESSION, MONDAY, NOVEMBER 24, 2025**

**STATE OF TEXAS {
COUNTY OF MOORE {**

BE IT REMEMBERED THAT ON THIS 24TH DAY OF NOVEMBER, 2025, there came to be held a Special Session of Commissioners Court of Moore County, Texas in the Commissioner's Courtroom of the Courthouse in Dumas, Texas. The following persons were present to wit: Rowdy Rhoades, County Judge; Daniel Garcia, Commissioner Precinct 1; Miles Mixon, Commissioner Precinct 2; Colt Farni, Commissioner Precinct 4 and Brenda McKanna, County Clerk.

Court having been opened according to law the following proceedings were had to wit:

Commissioner Vaughan was absent from the meeting.

During routine announcements and reports Steve and Kathy Fuston presented information regarding grants that are available that the County Judge will need to apply for. Kathy stated the hospital needs ambulances. Steve stated the newest ambulance they have has 109,000 miles and one has 230,000 miles that they have taken out of service. The two ambulances that are first to go out have a 2010 box with 2017 chaises with 180,000 miles and a 2018 with 140,000 miles. He stated the quote for a new ambulance would be \$400,000 and it would be two years before delivery. Steve stated they are working on a plan that would rotate out old ambulances and replace them with new ones. The court will place on the next agenda to show support for the grant that is available

Motion was made by Commissioner Mixon to approve the minutes of the Special Meeting of October 27, 2025, Special Called Meeting of November 3, 2025, Regular Meeting of November 10, 2025 and Special Called Meeting of November 12, 2025. Motion was seconded by Commissioner Farni. Motion carried. Commissioner Garcia "Abstained" from November 10th and November 12th meetings.

Motion was made by Commissioner Farni that the bills presented by County Auditor, Coy Barton, be approved for payment and the County Treasurer is hereby directed to issue warrant checks thereof. Motion was seconded by Commissioner Garcia. Motion carried.

Motion was made by Commissioner Farni to accept the bid from Larry Riseling and Bob Brinkman in the amount of \$278,000.00 for the property located at East First Street; Sec 269 Blk. 44 H&TC. Motion was seconded by Commissioner Garcia. Motion carried. Copy of bid attached and made a part hereof by references.

Motion was made by Commissioner Garcia to accept the bid from Matt Hyvl in the amount of \$1,100.00 for the kitchen appliances located at the Moore County Community Building. Motion

was seconded by Commissioner Mixon. Motion carried. Copy of bid attached and made a part hereof by references.

Motion was made by Commissioner Farni to approve the relocation of the AgriLife Extension office to the Satellite Workshop and EOC office to the AgriLife Extension office. Motion was seconded by Commissioner Garcia. Motion carried.

Motion was made by Commissioner Garcia to approve the Resolution for the 2025-2026 District Attorney Contract for the 69th District. Motion was seconded by Commissioner Farni. Motion carried. Copy of resolution attached and made a part hereof by references.

Motion was made by Commissioner Farni to approve the Order for Disbursement of Salaries and Routine Expenses which would normally be approved in a Special Commissioner's Court Meeting during the month of December, 2025. Motion was seconded by Commissioner Mixon. Motion carried.

Motion was made by Commissioner Garcia to approve the 2025 Amended Caliche Contract between Moore County and Tommy and Valerie Cartrite Farms LLC as presented with drawing attached as requested. Motion was seconded by Commissioner Farni. Motion carried. Commissioner Mixon voted "No". Copy of contract attached and made a part hereof by references.

Randy Kelso, Road & Bridge Supervisor gave an update on the department. Randy stated he had traveled approximately 900 miles around the county, met with the employees and looked at the equipment. He is looking at what he can do to get efficient work out of each employee. He stated the young man at Sunray has mowed numerous roads and he has other employees in Sunray cleaning out the Sunray Barn and getting it organized. He has some solutions for the dead-end road located on Schuman Road and will report back to the court with a cost.

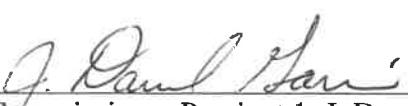
Kara Milligan, Treasurer, needs clarification on Raymond Tate's time sheet. She stated she needed the court's approval before she could pay out admin time on an exempt employee. He wants to carry over 30 more hours, and she is not sure how to do that, she stated there is not a bank for other time. She is assuming the 30 hours is admin time, she stated she was not at the last meeting and didn't know if it was discussed. She did call Commissioners Vaughan and Farni and neither one of them knew anything about the admin time. Kara stated she is protecting her office in case an auditor pulls that time sheet they will want to know why she is giving 60 paid hours to an exempt paid employee. Judge Rhoades stated there is no such thing as comp time or other time for an exempt employee. Kara stated the court can give him admin leave but the court must agree on it. She stated she doesn't know what the 60 hours is and it wasn't on his time sheet from the previous month. Raymond stated it was that other leave since he was told he couldn't get comp time. Commissioner Mixon asked Raymond if it was to compensate for overtime and Raymond stated it was. Commissioner Mixon stated the court has always said from the beginning if an exempt employee worked overtime, it would be acceptable for him to take off a certain amount of time to compensate for the time worked. Commissioner Garcia asked what three commissioners gave him approval since on his time sheet he has 30 hours other leave which is highlighted, Raymond stated he did not put that on there and Commissioner Garcia stated that Raymond

had signed it. Judge Rhoades asked Raymond if he contacted three commissioners and he stated no he did not contact three commissioners. Judge Rhoades stated that Raymond moved to truck driver positions on November 16th and Commissioner Mixon stated this was time accumulated during his time as supervisor. Commissioner Mixon stated it has been said that if an exempt employee worked overtime the court would allow the employee to take time off to make up for the extra time worked. Kara stated the policy states no department head accumulates admin time or comp time. She stated it has created a gray area since other people that are department heads aren't allowed to accumulate admin time. Commissioner Garcia asked if Raymond had this time for 15 months, why he has never used it, he stated once the transition was made where Raymond went back to truck driver that time should have gone away. Raymond stated this was time that he had built up during his time as supervisor and he would have used it if he had known he was going to lose it. Kara presented the set of minutes that stated Road & Bridge Supervisor does not earn comp time and Judge Rhoades stated he wanted to clarify that the extra hours that Raymond works are not comp they are just extra hours worked. Commissioner Mixon agrees they are not comp time and Kara stated the county has no other time to accumulate. Kara asked if Raymond left employment of the county would she have to pay the hours out to Raymond. Commissioner Garcia stated he did not believe the county would be liable to pay Raymond, the hours should have been used prior to his transition to truck driver. Commissioner Mixon believes the hours are owed to Raymond since he did in fact work the hours.

Motion was made by Commissioner Garcia to pay Raymond Tate 30 hours of comp time with further discussion when Commissioner Vaughan returns. Motion was seconded by Commissioner Mixon. Motion carried.

It appears there is no other business to come before the court. Motion was made by Commissioner to Farni to adjourn. Motion was seconded by Commissioner Garcia. Motion carried.

THE ABOVE AND FOREGOING MINUTES HAVING BEEN READ AND APPROVED, IT IS HEREBY ORDERED THAT THEY BE AND ARE HEREBY APPROVED AS PRESENTED.


Commissioner Precinct 1, J. Daniel Garcia

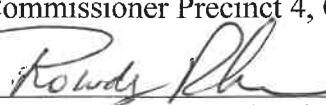
-----ABSENT

Commissioner Precinct 3, Dee Vaughan


ATTEST: Brenda McKenna, County Clerk


Commissioner Precinct 2, Miles Mixon


Commissioner Precinct 4, Colt Farni


County Judge, Rowdy Rhoades